

1. Name : DR. SAGAYA MARY T
2. Designation : Assistant Professor
3. Qualification : M.B.A., Ph. D., M.Com.
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5. E-mail id : sagayamaryt@auxiliumcollege.edu.in
6. Teaching Experience : 11 years
7. Area of specialization : Human Resource Management
8. Positions Held in Auxilium : In charge of the Commerce Association  
Member in Board of Studies  
Consumer and Citizen Club, Staff in charge  
Dean of Studies for the residential students  
Convener in the IIC  
AICTE Member  
Director of Management Studies  
Examination Committee member  
Coordinator of Alumnae Association
9. Research Experience and Guidance : Over 10 years of research experience by  
guiding UG and PG Projects.
10. No. of Papers Published : 12
11. No. of Papers Presented in the National/  
International/ Seminars/ Workshops/ Conferences : 8
12. No. of Seminars/Workshops/Conferences organized : 10
13. Honors & awards received (Descriptive):
- Best Paper Awards received in International Conference
14. Membership in professional bodies (Descriptive) :
- Director of Management Studies, Auxilium College, Vellore
  - Alumnae Coordinator
15. Other bodies (Descriptive)
- Member of Nature Science Foundation
16. No. of Online Courses completed (Minimum of 4 Weeks) : 1

## PUBLICATIONS

### Publications in Journals

- A. Vasumathi, T. Sagaya Mary and R. Subashini “The impact of Emotional Intelligence on Work Life Balance: An Empirical Study among Faculty Members’ Performance in Educational Institutions at Tamil Nadu, India in *Pertanika Journal of Social Sciences and Humanities, Malaysia, Vol.23, Issue 2, pp.391-411, June 2015* (Scopus and Thomson Reuters Indexed Journal).
- Mary T Sagaya, A. Vasumathi and R. Subashini “The Influence of Emotional Intelligence on Work Life Balance of Faculty Members’ Performance and satisfaction in the Educational Institutions using Multivariate Analysis, India – An empirical Study” in *International Journal of Services and Operations Management” Vol.22. No.2, 2015, pp.189-209, Inderscience Publications* (Scopus and ABDC Indexed Journal), UK.
- A. Vasumathi and Sagaya Mary T, “The impact of demographic profile on Emotional Intelligence among the faculty members Performance in the Educational Institutions in Tamil Nadu, India - An empirical Study” in *International Journal of Services and Operations Management”, Inderscience Publications* (Scopus and ABDC Indexed Journal), UK. Vol. 23, No. 1, 2016, pp. 59 -75.
- A. Vasumathi and Sagaya Mary T, “The impact of Emotional Intelligence on Work Life Balance: An Empirical Study among the Faculty Members’ Performance in the private universities at Tamil Nadu, India” in *International Journal of Services and Operations Management”, Inderscience Publications* (Scopus and ABDC Indexed Journal), UK, Vol.27, No.3, pp.293-323, May 2017.
- Women Empowerment - An inordinate challenge up till this century, *Bonfring International Journal of Engineering and Management Science, 2017, Vol.7, Special Issue No. 2, pp. 200-202*
- A.Vasumathi, Sagaya Mary T, Kameswara Rao Poranki, (2019) The impact of emotional intelligence on work life balance among the faculty members' performance in the private universities using multivariate analysis, Tamil Nadu, India - an empirical study, Vol.34, No.1, pp.1-20. 1 Citation
- A. Vasumathi and Sagaya Mary T, “The Impact of Emotional Intelligence on Work Life Balance among the Faculty members’ Performance in the Private Universities using Multivariate Analysis, Tamil Nadu, India – An Empirical Study” has been accepted for publication in *International Journal of Services and Operations Management, Inderscience Publications 2020* (Scopus Indexed Journal), UK.

### Publications in Proceedings

- “Emotional Intelligence and Conflict Resolution” in the International Conference organized by the Department of Business Administration, Auxilium College, Vellore held on 20<sup>th</sup> August, 2014. ISBN: 978-93-80530-76-5.
- “Knowledge Management and its Challenges” in the National Conference organized by the College of Business Management, Krishnagiri held on 6<sup>th</sup> March, 2015. ISBN: 978-93-83241-95-8.

- “An Empirical Study on the Impact of Demographic factors on the Entrepreneurial Intention among the Undergraduate Students in Tamil Nadu, India” during the International Conference on “Startups: The Impact of Management Education” held on 23<sup>rd</sup> and 24<sup>th</sup> February, 2017 organised by St. Joseph’s Institute of Management, St. Joseph’s College, Tiruchirappalli, Published in the Abstracts of the Papers on pp.12.

#### **FDP’s/ Seminars/ Workshops/Webinars**

- Presented a paper on “Development of Microfinance in India - Issues and Challenges” during the National seminar organized by the Department of Commerce, Meenakshi College for Women, Chennai, from February 1 - 2, 2013.
- Presented a paper on “The Impact of Emotional Intelligence on Work Life Balance among the Faculty Members’ Performance in the Private Universities, Tamil Nadu, India” during the National Conference on Management and Business Opportunities in the Present Competitive Scenario organized by VIT Business School, VIT University, Vellore on 3<sup>rd</sup> December 2016.
- Presented a paper on “Emotional Intelligence and Conflict Resolution” in the International Conference organized by the Department of Business Administration, Auxilium College, Vellore held on 20<sup>th</sup> August, 2014.
- Paper Presented and awarded as Third Best Paper on “The Impact of Demographic Profile on Work Life Balance of Faculty members in an Educational Institutions in Tamil Nadu, India” Presented at the 9<sup>th</sup> *International Conference on “Science, Engineering and Technology (SET)”*, organized by VIT University, Vellore on 11<sup>th</sup> November 2014.
- Presented a paper titled ‘The Impact of Emotional Intelligence on Work Life Balance: An Empirical Study among the Faculty Members’ Performance in the Private Universities, Tamil Nadu, India’ during the 10<sup>th</sup> *International SET conference* on 5<sup>th</sup> and 6<sup>th</sup> of May, 2015 at VIT University and *secured the award for Best Presentation*.
- Presented a paper on “An Empirical Study on the Impact of Demographic factors on the Entrepreneurial Intention among the Undergraduate Students in Tamil Nadu, India” during the International Conference on “Startups: The Impact of Management Education” held on 23<sup>rd</sup> and 24<sup>th</sup> February, 2017 organised by St. Joseph’s Institute of Management, St. Joseph’s College, Tiruchirappalli.
- Presented a paper on “Women Empowerment - An Inordinate Challenge up till This Century” during the International Conference on “Lifting up next generation women to meet cross cultural changes” held on 8<sup>th</sup> March, 2017 organised by the Department of Business Administration, Auxilium College, Vellore in commemoration of its Vicennial Year Celebration.
- Three day Virtual Global Conference on “Technology for Blended and Distributed Education” organized by the Centre for Education beyond Curriculum, Christ University, Bangalore, held from August 18 to 20, 2010.

- National Conference on “Empowerment of Women and Youth for a Just Social Order” organized by Voorhees College, Vellore, held from October 25 to 27, 2010
- State Level Seminar on “Effective Evaluation - Practices and Perspectives” organized by the IQAC, Auxilium College on September 17, 2011.
- National Level Seminar on “Enhancement of Quality in Marketing Service” organized by the Department of Business Administration, Auxilium College, Vellore held on 25<sup>th</sup> January, 2012.
- One day Faculty Development Programme on “Teaching Pedagogy” organized by MESAI Institute of Management, Chennai on October 5, 2013.
- National Level workshop on “Management Mantra” organized by Production, Operation, System and Quantitative Techniques Division of VIT Business School at VIT University, Vellore on May 3, 2014.
- National Level Faculty Development Programme on ‘Introduction to Research Methods and Data Analysis using SPSS’ organized by Production, Operation, system and Quantitative Techniques Division of VIT Business School, VIT University, Vellore on February 22, 2015.
- National Level Seminar on “Professional Courses in Commerce and Career Opportunities” organized by the Department of Commerce, Auxilium College, Vellore on 16<sup>th</sup> September, 2015
- Faculty Development Programme on “Promoting Youth Volunteerism and Skill Development through Global Recognition”, organized by Audacious Dreams Foundation, Vellore, India in association with the Department of Administration, Auxilium College, Vellore on 10<sup>th</sup> February, 2016.
- UGC Sponsored State Level Workshop on “Enhancing Quality in Higher Educational Institutions through Innovations and Best Practices” organized by the Internal Quality Assurance Cell, Auxilium College, Vellore on 6<sup>th</sup> April 6, 2016.
- UGC and NAAC sponsored National Conference on “Journey Towards Excellence” organized by the Internal Quality Assurance Cell, Auxilium College, Vellore from 9<sup>th</sup> - 11<sup>th</sup>, February, 2017.
- Seminar on Faculty Knowledge Programme organised by IBS (ICFAI Business School) on July 29, 2017
- Two days FDP Programme on Multivariate Analysis and Structural Equation Modeling organised by VIT Business School, Vellore, February 28 and 29, 2020.
- International Faculty Development Programme (one week) on ‘Challenges in Restructuring the Innovative Teaching Learning Techniques’ organised by the Department of Commerce, Auxilium College, Vellore, June 2-8, 2020